



## Senate

General Assembly

**File No. 574**

February Session, 2018

Substitute Senate Bill No. 367

*Senate, April 18, 2018*

The Committee on Appropriations reported through SEN. OSTEN of the 19th Dist. and SEN. FORMICA of the 20<sup>th</sup> Dist., Chairpersons of the Committee on the part of the Senate, that the substitute bill ought to pass.

***AN ACT CONCERNING HEALTH CARE AND RETIREMENT  
BENEFITS FOR STATE EMPLOYEES AND ELECTED OR APPOINTED  
OFFICIALS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1      Section 1. (*Effective from passage*) The State Comptroller, in  
2      consultation with the Secretary of the Office of Policy and  
3      Management and representatives of the Connecticut State Employees  
4      Retirement Commission, established under section 5-155a of the  
5      general statutes, shall review health care and retirement benefits  
6      currently offered to state employees and elected and appointed  
7      officials to assess the long-term impact of such benefits on the state  
8      economy and the effective operation of state government. On or before  
9      October 1, 2018, the State Comptroller shall submit, in accordance with  
10     the provisions of section 11-4a of the general statutes, the results of the  
11     review to the joint standing committees of the General Assembly  
12     having cognizance of matters relating to appropriations and the  
13     budgets of state agencies. The results shall include recommendations

- 14 for revisions to such benefits and any legislation necessary to  
15 implement such revisions.

|                                                                               |
|-------------------------------------------------------------------------------|
| This act shall take effect as follows and shall amend the following sections: |
|-------------------------------------------------------------------------------|

|           |                     |             |
|-----------|---------------------|-------------|
| Section 1 | <i>from passage</i> | New section |
|-----------|---------------------|-------------|

**APP**      *Joint Favorable Subst.*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

---

### ***OFA Fiscal Note***

#### ***State Impact:***

| Agency Affected | Fund-Effect         | FY 19 \$      | FY 20 \$ |
|-----------------|---------------------|---------------|----------|
| Various         | GF - Potential Cost | Up to 150,000 | None     |

Note: GF=General Fund

***Municipal Impact:*** None

#### ***Explanation***

The bill may result in a one-time cost of up to \$150,000 in FY 19 to the extent actuarial or other consulting services are used to quantify the impact of various recommendations to the state, the State Employees' Retirement System, employee and retiree health programs and Other Post Employment Benefit (OPEB) liabilities, which are currently outside of the scope of the agencies required to provide recommendations to the General Assembly.

#### ***The Out Years***

There are no costs in the out years as the report is required on or before October 1, 2018.

**OFA Bill Analysis****SB 367****AN ACT CONCERNING HEALTH CARE AND RETIREMENT BENEFITS FOR STATE EMPLOYEES AND ELECTED OR APPOINTED OFFICIALS.****SUMMARY:**

The bill requires the State Comptroller (OSC), in consultation with the Office of Policy and Management and representatives of the Connecticut State Employees Retirement Commission, to review health care and retirement benefits for state employees and elected and appointed officials. The bill requires an assessment of the long term impact of such benefits on the state economy and the effective operation of the state.

The bill requires OSC to submit the results of the review, including recommendations for changes to benefits and any necessary legislation to implement changes, to the General Assembly on or before October 1, 2018.

EFFECTIVE DATE: *Effective from Passage*

**COMMITTEE ACTION**

Appropriations Committee

Joint Favorable Substitute

Yea 46      Nay 5      (04/05/2018)